FM504 - Facilities Management Sections 708 & 928
Assignments

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Assignment 6
"Plant Management/Labor Issues"

Learning Objectives:

1. To understand some of the factors affecting employment and work rules.
2. To understand some of the laws affecting employment and work rules.

Task:

1. Read the Lesson "Human Resource Issues". Research one of the employment laws noted in the lesson (or a subsequent revision) and post (Reply to Topic) the following information in the Forum topic Assignment 6 - Employment Laws (all in the same posting):
   a. In at least one paragraph, describe the basic purpose of the law,
   b. In at least another paragraph, describe the circumstances leading up to, or causing the enactment of the law,
   c. In another paragraph, discuss whether this law is a revision of a previous law, and/or if it has been amended by a later (different) law, and if it is the most current and still in effect, and why it amended a previous version/law, or why it was amended by a subsequent revision or replace by a new law, and
   d. What effect you think this has or would have on a plant management position.
   e. Reply to another student's posting supporting or refuting what is presented (feel free to reply to more, but only one required.)

2. Read the lesson "Labor Issues". Research one of the laws noted in one of the lessons (or a subsequent revision) and post (Reply to Topic) the following information in the Forum topic Assignment 6 - Labor Laws (all in the same posting):
   a. In at least one paragraph, describe the basic purpose of the law,
   b. In at least another paragraph, describe the circumstances leading up to, or causing the enactment of the law,
   c. In another paragraph, discuss whether this law is a revision of a previous law, and/or if it has been amended by a later (different) law, and if it is the most current and still in effect,
and why it amended a previous version/law, or why it was amended by a subsequent revision or replace by a new law, and

d. What effect you think this has or would have on a plant management position.

e. Reply to another student's posting supporting or refuting what is presented (feel free to reply to more, but only one required.)

3. Extra credit: a) Define B.F.O.Q. and, b) explain a legitimate application of it in a job description. E-mail it to me with **FM504 BFOQ** in the subject line.

4. There will be **NO CLASS** Monday night, 20 July.

**Deadline:**

1. **Monday, 27 July, 7:59 a.m.**

2. **Monday, 27 July, 7:59 a.m.**

**Grading:**

1. 25 points total:
   a. 5 pts. for Purpose
   b. 5 pts. for Background
   c. 5 pts. for discussion of "revisions"
   d. 5 pts. for effect on plant management
   e. 5 pts. for reply

2. 25 points total:
   a. 5 pts. for Purpose
   b. 5 pts. for Background
   c. 5 pts. for discussion of "revisions"
   d. 5 pts. for effect on plant management
   e. 5 pts. for reply

3. a. 5 pts. for definition
   b. 5 pts. for application

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