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Some of the laws that affect employment include, but are not limited to:

- Civil Rights Act of 1964: Title VII of the Civil Rights Act prohibits employment discrimination based on race, color, religion, sex and national origin.
- The Rehabilitation Act of 1973: Prohibits discrimination against individuals with physical disabilities, and such things as alcohol and drug additions and mental illness.
- The Vietnam Era Veterans Readjustment Assistance Act (VEVRAA) of 1974: The law requires that employers with Federal contracts or subcontracts of $25,000 or more provide equal opportunity and affirmative action for Vietnam era, and other veterans.
- The Age Discrimination in Employment (ADEA) of 1967: Prohibits employment discrimination against persons 40 years of age or older.
- The Age Discrimination Acts of 1974-75, Amended 1978: Promotes employment of older persons based on their ability rather than age; prohibits arbitrary age discrimination in employment; helps employers and workers find ways of meeting problems arising from the impact of age on employment.
- Pregnancy Discrimination Act of 1978: Prohibits discrimination on the basis of pregnancy or childbirth.
- The Immigration Reform and Control Act (IRCA) of 1986: To control unauthorized immigration to the United States. (I'll wait while you stop laughing.)
- The Americans with Disabilities Act (ADA) of 1990: Prohibits private employers, state and local governments, employment agencies and labor unions from discriminating against qualified individuals with disabilities in job application procedures, hiring, firing, advancement, compensation, job training, and other terms, conditions and privileges of employment.

These are just a few of the laws (and all subsequent revisions) that can "help" you make the right decision when hiring.

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