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Some of the laws that affect working conditions and rules include, but are not limited to:

- **Davis-Bacon Act of 1931**: Determines wages and benefits paid on federal contracts.
- **Fair Labor Standards Act ("Wage and Hour Law") 1938**: Addressed Minimum Wage, maximum work hours, overtime pay, equal pay, and child labor standards.
- **Fair Labor Standards Act (as amended by Equal Pay Act of 1963)**: Can’t discriminate on pay on basis of sex.
- **Family Medical Leave Act (FMLA)**: Requires covered employers to grant eligible employees up to a total of 12 work weeks of unpaid leave during any 12-month period for various reasons.

Some of the laws that affect organized labor include, but are not limited to:

- **Davis-Bacon Act of 1931**: Determines wages and benefits paid on federal contracts.
- **Fair Labor Standards Act ("Wage and Hour Law") 1938**: Addressed Minimum Wage, maximum work hours, overtime pay, equal pay, and child labor standards.
- **Fair Labor Standards Act (as amended by Equal Pay Act of 1963)**: Can’t discriminate on sex for pay.
- **National Labor Relations Act 1935 ("Wagner Act")**: Required owners and labor unions to bargain in “good faith”.
- **Labor-Management Relations Act of 1947 ("Taft-Hartley Act")**: Qualified or amended much of the Wagner Act, and added more provisions for labor disputes.
- **Labor Management Reporting and Disclosure Act of 1959 ("Landrum-Griffin Act")**: Modified parts of the Taft-Hartley Act, and provided for the regulation of internal union affairs, including the regulation and control of union funds.

These are just a few of the laws (and all subsequent revisions) that affect both the working
conditions and collective bargaining.

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